

H1B VISA SPONSORSHIP

HOW TO FIND AN H1B VISA SPONSORSHIP



STILT

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Welcome home, immigrants.

H1B VISA SPONSORSHIP

This guide is for those of you planning to work and live in the United States this year. If that's you, you have come to the right place!

We are going to show you several options that will lead you to live the life you want in the United States. The first step to working in the U.S is to apply for an H1B Visa 2020 petition with the USCIS. The problem many of you are probably facing with getting an H1B visa sponsor is that you do not have one yet.

If that's the case, you are probably worrying about how you are going to get an H1B visa sponsor all the way from India. You might be wondering which companies are allowed to sponsor an H1B visa, or if there is some kind of list that can help you determine that.

If you already live in the United States and you are on an H4 visa or an F1 visa, you will probably be asking yourself the same questions. Where and how can I find an H1B Visa sponsor for the H1B visa 2020 petition?





6 WAYS TO FIND AN H1B VISA SPONSOR

Next, we look at the top 6 ways to find an H1B visa sponsor so that you can file your petition.

1. H1B Visa Sponsors Database

The first thing to do is to look for companies that have already sponsored H1B visas in the past few years. You can do this by searching “H1B visa sponsors database” or “companies that sponsor H1B visas.” Then, change the wording slightly to obtain lists of company names that have sponsored H1B visas in the past.

If you want to go to a specific location in the United States, you could just try searching “H1B Visa Sponsors Database California,” or any other combination of words with the state/city you’re interested in visiting. You might even find the type of jobs, salary information, and which petitions have been approved by the USCIS.

Once you have done your research, make yourself a list of all companies you are interested in and evaluate them based on how many petitions they approve (or reject) per year, how many petitions they file per year, etc. Based on this evaluation, you can choose the companies you are going to apply to.

2. Apply for the Job and Get an Offer

Now it's time to spruce up your CV, write an incredible application, and apply to all the companies you have on your list.

The best way to get a job is to apply to companies that have already sponsored several H1B visa petitions in past years. However, if you do not find companies in your field of expertise, take a look at the techfetch.com homepage, as well as US job sites like CareerBuilder, Monster, or Dice. You might get lucky on those sites while you browse for employment.

And if we could suggest one thing, it would be to apply to as many jobs as possible. Once you get a job offer, you have to tell the company that you want to be in the H1B visa sponsorship petition in 2020. This lets the company know that they have to act fast to get everything ready for April.

3. Find an Internship

Another option you to find an internship. If you are already in the United States on an F1 visa and you are planning to stay, try to find an internship (or a co-op) at a company that is able to sponsor an H1B visa. Then, sure to use step number 1 and number 2 to find and land your internship!

Again, it is important that the company you are planning to do your internship at has already sponsored other H1B visa petitions in the past, as the process can be quite complicated. If the company already knows the process, it will make everything easier for you. Then, make sure to let the company know you want to get an H1B visa sponsored this year. However, don't scare them away right at the beginning – let them know once you've gotten the job offer, because otherwise they might go for another candidate.

Lastly, another way to find internships is at job fairs and career events, so always stay up to date and go to as many networking events as you can.

4. Look for Boutique Consulting Companies

Another option is to find a job within a boutique consulting company. A word of caution: this is a very difficult route, so you have to be careful when planning to take it!

Unfortunately, there are a lot of new boutique consulting companies out there that tell you they sponsor the H1B visa if you pay for it. This is a big problem because paying for an H1B visa is considered a crime in the United States. If you decide to pay for an H1B visa, this year's new regulations and laws can really come back to haunt you. You also never know whether what they're saying is true or not, so we recommend you be very careful.

However, if you do decide to go with this option, make sure you have personal connections in small companies, and look into their profile and background very well. If you already know somebody working for a small consulting company in the United States, get in contact with them and let your network help you. This can be a good option, but keep in mind the aforementioned dangers!

5. Look for Global Consulting Companies

Why only consider boutique consulting companies when you can go for the big ones!

Make a list of all large global consulting companies, like TCS and WIPRO. Then, look at their homepages and find out what kind of positions they currently have to offer. And then... just apply!

If and when you get a job offer, you can negotiate with them about the H1B visa. Always make sure to show your skills and competencies and tell them why they should give you an H1B visa; we recommend finding a niche in your area. There is no guarantee that they will give you the job, but it is definitely worth your time.

6. Find a Job at a US University

Last but not least, you should try finding a job at a university in the United States.

If you are already on an H4 or F1 visa, this is the best option for you. (This is of course under the assumption that you'd like to work at an academic or research institution.) The best part about this option is that most of the universities don't fall under annual H1B cap restrictions, which means they can sponsor as many H1B visas as they wish.

However, there is a downside to this option that we should mention. If you get an H1B visa by working at a university in the US, you will not be able to transfer this visa to work at a normal company. Other than this downside, however, this is definitely a great opportunity for you to continue living in the U.S.!



Final Thoughts

There are several opportunities for you to find an H1B visa sponsor for 2020.

Armed with these different options, it's now up to you to go out and find the right option for you! Whatever you do, please make sure to start now, as the FY2020 quota is fast approaching.

If you don't have your plans ready soon, you may have to wait one more year to get your H1B visa sponsored. So if you are planning to work and live in the United States this year, we recommend you to get started on finding your job right now!

Additional Reading

The preceding information and more is all available on the Stilt Blog. For additional reading on the topic of green cards, check out any of the links below:

- [H1B Visa 2020: How to Get it, Processing, and Latest News](#)
- [H1B to Green Card Process](#)
- [How to Change Jobs on an H1B Visa](#)
- [Guide to H1B Status Trackers](#)